

Exhibit C

Message

From: Fischer, Debra L. [debra.fischer@morganlewis.com]
Sent: 3/1/2019 2:30:37 PM
To: Reshma Dalia [/O=CORPORATE/OU=First Administrative Group/cn=Recipients/cn=rdalia]
CC: Casto, Lorraine M. [lorraine.casto@morganlewis.com]; Gerber, Seth M. [seth.gerber@morganlewis.com];
Wagmeister, Adam E. [adam.wagmeister@morganlewis.com]
Subject: RE: Lockton - IT Issues

This message has originated outside the organization.

Understood. The limitations would only be for a short period of time, but I appreciate your concern. I have Christy's email, but do you have her phone number? Thanks.

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From: Reshma Dalia <rdalia@alliant.com>
Sent: Friday, March 1, 2019 12:47 PM
To: Fischer, Debra L. <debra.fischer@morganlewis.com>
Cc: Casto, Lorraine M. <lorraine.casto@morganlewis.com>; Gerber, Seth M. <seth.gerber@morganlewis.com>;
Wagmeister, Adam E. <adam.wagmeister@morganlewis.com>
Subject: RE: Lockton - IT Issues

[EXTERNAL EMAIL]
See below responses. Thanks.

Reshma Dalia
Chief Financial Officer
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Alliant Insurance Services, Inc.

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From: Fischer, Debra L. [mailto:debra.fischer@morganlewis.com]
Sent: Friday, March 01, 2019 12:15 PM
To: Reshma Dalia <rdalia@alliant.com>
Cc: Casto, Lorraine M. <lorraine.casto@morganlewis.com>; Gerber, Seth M. <seth.gerber@morganlewis.com>;
Wagmeister, Adam E. <adam.wagmeister@morganlewis.com>
Subject: Lockton - IT Issues

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Reshma,

For the Lockton folks, we are preparing papers to oppose a temporary restraining order/preliminary injunction in Missouri and need to draft a declaration from the IT person who will be responsible for issuing and configuring the computers/mobile phones for the Lockton hires. Can you tell me who will be the IT person with respect to these hires? Christy Ensign from IT is coordinating these efforts so you need to check with her who should sign. There are a few people involved, but I don't know who handles what.

We also would like to implement new IT measures that will be helpful, based on our prior experience. In addition to our standard procedures of disabling administrative rights and access to USBs, CDs/DVDs, personal email sites, cloud storage sites, file sharing sites, and social media sites on the Alliant computers, we would like to do the following:

- Block the new hires' Alliant email accounts from being able to receive emails from their personal email accounts for a limited time period after the hire date (during the time period in which new hires are contacting their clients in an effort to obtain business; i.e., during the time period where a TRO/PI is most likely). This will make it more difficult for employees to circumvent our existing protocols by forwarding prior employer information from their personal computers to their Alliant email accounts, and is an alternative to monitoring the new hires' Alliant email accounts for forwarded information, which is more time consuming and costly. Lorraine and Michael Palfy have already discussed whether this is feasible and believe it can be accomplished relatively easily. For the producer level employees, we will get their personal email accounts during the pre-hire device interview/remediation process. As for the other new hire candidates, Morgan Lewis eData attorneys will interview them on their first day at Alliant before they get access to their Alliant devices, will identify their personal emails and ask IT to block them on the email system before providing access to Alliant email to the new hires.
- Implement measures in the new hires' Alliant mobile phones that prevent access of personal email, cloud storage, file sharing, and social media site access. This will make it more difficult for employees to circumvent our existing protocols that presently just restrict computers.

Can Lorraine and Michael Palfy further discuss implementing the above measures? Sounds pretty harsh – remember we need it to also be a positive transition for folks b/c we anticipate strong counter offers. Last thing we want to do is create a negative environment right off the bat. I think we should discuss this w/ PA early next week. In the meantime, Lorraine can discuss with IT for now to see if it's feasible, but I recommend going to Christy, not Michael and asking her to recommend who to speak with since she's been leading the IT efforts on this one. Just to be clear, I don't want this implemented until we've spoken to PA.

One last question – will all the new hires be given Alliant cell phones, or only higher level employees? Plan is for All

Thanks,
Deb

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